Coverage Period: 01/01/2019-12/31/2019
Coverage for: Employee/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In-network: \$100 employee <i>l</i> \$200 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network preventative care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350 Individual/\$14,700 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.benefitoptions.az.gov or call 1-602-542-5008 or 1-800-304-3687 for a list of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, preferred, or participating for <u>providers</u> in their network. See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u>	Not Covered	none	
If you visit a health care provider's office	Specialist visit	\$40 <u>copayment</u> \$20 <u>copayment</u> for OB/GYN	Not Covered	none	
or clinic	Preventive care/screening/immunization	\$0 <u>copayment</u>	Not Covered	Screening limited to one visit per member per Plan Year. Age and frequency limits may apply. See your plan document for more information on limitations.	
	Diagnostic test (x-ray, blood work)	No Charge	Not Covered	none	
If you have a test	Imaging (CT/PET scans, MRIs)	\$100 <u>copayment</u>	Not Covered	Some testing may require pre-certification. See your plan document for more information on pre-certification limitations.	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	Preventive: \$0 Non- preventive: \$15 <u>copayment/</u> prescription (retail) \$30 <u>copayment/</u> prescription (mail order) \$37.50 <u>copayment/</u> prescription (Choice90)	Not Covered	Covers up to a 30-day supply for retail; up to a 90-day supply for mail order; up to a 90-day supply for Choice90. Prescription medication with over-the-counter equivalents is not covered. Dispense as Written rules associated with how the plan will pay for a name-brand prescriptions may apply. See your plan document for more information on covered prescription drugs and limitations.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.benefitoptions.az.g	Preferred brand drugs	Preventive: \$0 Non- preventive \$40 copayment/ prescription (retail) \$80 copayment/ prescription (mail order) \$100 copayment/ prescription (Choice90)	Not Covered	
<u>OV</u>	Non-preferred brand drugs	Preventive: \$0 Non- preventive \$60 copayment/ prescription (retail) \$120 copayment/ prescription (mail order) \$150 copayment/ prescription (Choice90)	Not Covered	
	Specialty drugs	Generic \$15 copayment/ Preferred brand \$40 copayment/ Non-	Not Covered	Limited to a 30-day supply. See your plan document for more information on Specialty Pharmacy.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		preferred brand: \$60 <u>copayment</u>			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 copayment	Not Covered	Bariatric Surgery 20% co-insurance. See	
surgery	Physician/surgeon fees	\$20 primary care \$20 OB/GYN \$40 specialist	Not Covered	your plan document for more information on pre-certification limitations.	
If you need immediate	Emergency room care	\$200 <u>copayment</u>	\$200 <u>copayment</u>	Must be a Medical Emergency as defined by your plan. Co-pay waived if admitted to hospital directly from emergency room but subject to hospital admission co-pay.	
medical attention	Emergency medical transportation	No Charge	No charge	Non-medical emergency transportation requires pre-certification.	
	<u>Urgent care</u>	\$75 <u>copayment</u>	Not Covered	none	
If you have a hospital	Facility fee (e.g., hospital room)	\$250 <u>copayment</u>	Not Covered	Bariatric Surgery 20% co-insurance. See	
stay	Physician/surgeon fees	No Charge	Not Covered	your plan document for more information on pre-certification limitations.	
If you need mental	Mental/Behavioral health outpatient services	\$20 primary care \$40 specialist	Not Covered		
health, behavioral health, or substance	Mental/Behavioral health inpatient services	\$250 copayment	Not Covered		
abuse services	Substance use disorder outpatient services	\$20 primary care \$40 specialist	Not Covered		
	Substance use disorder inpatient services	\$250 <u>copayment</u>	Not Covered		
If you are many and	Office visits	\$20 co-pay for OB/GYN	Not Covered		
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered		
	Childbirth/delivery facility services	No Charge	Not Covered		
If you need help	Home health care	No Charge	Not Covered	Coverage is limited to 42 visits per member per plan year.	
recovering or have other special health needs	Rehabilitation services	\$40 <u>copayment</u>	Not Covered	Coverage is limited to 60 visits per member per plan year.	
Hoods	<u>Habilitation services</u>	Not Covered	Not Covered	none	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Skilled nursing care	No Charge	Not Covered	Coverage is limited to 90 days per member per plan year.	
	Durable medical equipment	No Charge	Not Covered	See your plan document for more information on pre-certification limitations and excluded services.	
	Hospice services	No Charge	Not Covered	See your plan document for more information on limitations and excluded services.	
If your child needs	Children's eye exam	\$0 physician copayment	Not Covered	Screenings covered as part of well child health examination.	
dental or eye care	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	Not Covered	Not Covered	none	

Excluded Services & Other Covered Services:

- Acupuncture
- Cosmetic surgery

- Dental care (Adult. Except for the treatment of an accidental injury to sound natural teeth where the continue course of treatment is started within six months of the accident.)
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (see plan document for information on limitations and exclusions)
- Chiropractic care (limited to 20 visits per member, per Plan Year)
- Hearing aids (limited to one per ear, per Plan year)
- Long-term care (Acute)

- Routine eye care (Adult, if part of a routine health examination)
- Routine foot care (if medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Aetna at 1-866-217-1953 or www.aetna.com; Blue Cross Blue Shield of Arizona at 1-866-287-1980 or www.azblue.com; Cigna at 1-800-968-7366 or www.cigna.com/stateofaz; UnitedHealthcare at 1-800-896-1067 or www.myuhc.com; MedImpact at 1-888-648-6769 or www.medimpact.com or Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-602-542-5008 or 1-800-304-3687. NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-602-542-5008 or 1-800-304-3687.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$20
Hospital (facility) copayment	\$0
Other [cost sharing]	\$80

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
\$100		
\$40		
\$0		
\$60		
\$140		

\$12,700

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$80
■ Hospital (facility) copayment	\$0
Other [cost sharing]	\$2,200

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*alucose meter*)

Total Example Cost	\$7,400
In this example, Joe would pay:	
in this example, see wealt pay.	
Coot Charles	

in this example, Joe would pay.		
Cost Sharing		
Deductibles	\$100	
Copayments	\$2,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$100	
The total Joe would pay is	\$2,300	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$200
■ Hospital (facility) copayment	\$0
Other [cost sharing]	\$200

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

|--|

In this example, Mia would pay:

in this example, wild would pay.	
Cost Sharing	
Deductibles	\$100
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500